

FULLY EQUIPPED BIBLE INSTITUTE

"...THAT THE MAN OF GOD
MAY BE COMPLETE,
EQUIPPED FOR
EVERY GOOD WORK..."
2 TIMOTHY 3:16-17



COURSE CATALOG 2024-2025

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Welcome

to the Fully Equipped Bible Institute!

Dear Student,

On behalf of the entire Bible Institute Board of Directors, administrative staff, and professors, welcome to the Fully Equipped Bible Institute (FEBI)! Becoming fully equipped for Kingdom work will be one of the most fulfilling journeys you can embark upon. As a student at FEBI, you will be challenged to dig in deeply, learning how to study and accurately apply the truth of God's Word to your life and to a rapidly darkening world.

As Vice President of Academic Affairs at the Fully Equipped Bible Institute, I can assure you that we are deeply committed to your success as a student and as a Kingdom leader. In this Student Handbook, you will find information that will help you be successful at FEBI. This Student Handbook contains information related to Student Conduct, Spiritual Formation requirements, and other essential areas pertaining to student life.

In addition to this Student Handbook, please know that we pray for you regularly, are here to support you, and will come alongside each student to provide assistance and support to help you succeed.

Thank you for allowing the Fully Equipped Bible Institute to serve you as you become better equipped to serve others. We pray God's blessings over you in this coming year.

Serving together,

Dr. Stephen Isaac
Vice President of Academic Affairs
Fully Equipped Bible Institute

About Us

The Fully Equipped Bible Institute is a private, nonprofit, online global Christian university based in Peoria, Arizona. We provide Christian bachelor's degree programs that equip students to fulfill their God-given callings for ministry. Our students learn in a culturally enriching environment with students around the world.

The Fully Equipped Bible Institute is dedicated to providing high-quality biblical education to individuals seeking to grow in their faith, ministry, and leadership skills. We offer three distinct bachelor's degree programs designed to meet the diverse needs of our students, from the pulpit to the hospital, jail, and corporate boardroom. Our faculty is comprised of experienced, highly educated, and dedicated pastors, ministry, and marketplace leaders passionate about teaching, training, and mentoring our students to more fully equip them for Kingdom service.

Mission Statement

The Fully Equipped Bible Institute's mission is to "equip for every good work" through providing challenging, biblically based pastoral and leadership bachelor degree programs. We are highly focused on biblically equipping Christian pastors, leaders, and serious followers of Jesus to obediently fulfill the call of Christ on their lives. The Fully Equipped Bible Institute is committed to providing comprehensive and accessible biblical education for pastors and Christian leaders serving in difficult and dangerous places and a platform for first-world students to learn and grow with our international students, equipping all students to become leaders in their communities and beyond. We strive to foster spiritual growth, academic excellence, and practical ministry skills through a holistic, Christ-centered approach.

Vision Statement

Our vision is to be a leading institution in biblical education, known for our commitment to removing the obstacles of geography, finance, and technology so that believers around the globe have access to high-quality biblical training that includes academic excellence, spiritual growth, and practical ministry training that empowers students to effectively fulfill their calling to pastor and lead in a challenging world. We aim to produce graduates who are fully equipped to make a meaningful impact in their churches, communities, nations, and the world.

Statement of Faith

We believe in the Holy Trinity: God the Father, God the Son, and God the Holy Spirit.

We believe in the divine inspiration and authority of the Holy Scriptures.

We believe in the deity of our Lord Jesus Christ, His virgin birth, sinless life, atoning death, resurrection, ascension, and His future return.

We believe in the salvation of lost and sinful humanity through the shed blood of Jesus Christ by faith, apart from works, and regeneration by the Holy Spirit.

We believe in the unity of believers in Jesus Christ, manifested in the Church, His body.

Accreditation & Authorizations

Fully Equipped Bible Institute is in the accreditation process, ensuring that our programs meet rigorous academic and professional standards. The pursuit of accreditation reflects our commitment to providing a high-quality education that is recognized and respected in the field of biblical studies.

State Authorizations

Arizona State Private Postsecondary Education

As a private, postsecondary religious institution, Fully Equipped Bible Institute is officially exempted from requiring authorization in Arizona by the Arizona State Board for Private Postsecondary Education.

Arizona State Board for Private Postsecondary Education

1740 W. Adams St., Suite 3008

Phoenix, AZ 85007

Phone: 602-542-5709

<http://ppse.az.gov>

Academic Advising

Academic advising is available to all students to help guide you through your educational journey. Our advisors are here to assist with course selection, academic planning, and any challenges you may

encounter. To schedule an appointment, please contact the Vice President of Academic Affairs at info@fullyequippedbibleinstitute.org. Include Academic Advising in the subject line.

Academic Help

Our professors are committed to your success. Should you need help with your courses, please schedule an appointment with your professor. Their office hours and e-mail addresses are on your course home page.

Academic Integrity

Academic integrity is a cornerstone of our community. All students are expected to adhere to the highest standards of honesty and integrity in their academic work. Plagiarism, cheating, and other forms of academic dishonesty are strictly prohibited and may result in disciplinary action. Resources to prevent plagiarism are located in the Student Resource Center.

2024-2025 Faculty & Staff Directory

Office of the President

Dr. Victoria Isaac

Doctor of Ministry - Christian Education

info@fullyequippedbibleinstitute.org

Office of Academic Advancement

Vice President of Academic Advancement, Biblical and Theological Studies Program Director

Dr. Stephen Isaac

Doctor of Theology

info@fullyequippedbibleinstitute.org

Financial Services

Hours: Mon. - Fri. 9 am - 5 pm MST

info@fullyequippedbibleinstitute.org

Office of the Registrar

Hours: Mon. - Fri. 9 am - 5 pm MST

info@fullyequippedbibleinstitute.org

Technical Support

Hours: Mon. - Fri. 9 am - 5 pm MST

info@fullyequippedbibleinstitute.org

PROFESSORS:

Professor Ellen David

Master of Education

ellen.david@fullyequippedbibleinstitute.org

Professor Aaron Groskemper, MPA

Master of Public Administration

aaron.groskemper@fullyequippedbibleinstitute.org

Dr. Dinah Hodgson
Doctor of Christian Leadership
dinah.hodgson@fullyequippedbibleinstitute.org

Dr. Stephen Isaac
Doctor of Theology
steve.isaac@fullyequippedbibleinstitute.org

Dr. Victoria Isaac
Doctor of Ministry - Christian Education
vickie.isaac@fullyequippedbibleinstitute.org

Pastor Bill Martin
Master of Divinity
bill.martin@fullyequippedbibleinstitute.org

Dr. Phil Matanick
Doctor of Missiology
phil.matanick@fullyequippedbibleinstitute.org

Pastor Steve Merryman
Master of Organizational Management
steve.merryman@fullyequippedbibleinstitute.org

Professor Charmaine Meyer, M.Phil.
Master of Philosophy
charmaine.meyer@fullyequippedbibleinstitute.org

Board of Directors

GOVERNANCE

The Fully Equipped Bible Institute operates under the direction of an external governing board with the authority to oversee accomplishment of the institution's mission.

Dr. Victoria Isaac, President, Fully Equipped Bible Institute

Dr. Dinah Hodgson, Board Member and Professor

Pastor Brad Baker, Dream City Church

Pastor Gary Hay, Founding Pastor, Hope Church

Dr. Stephen Isaac, Provost, Fully Equipped Bible Institute

Dr. Dawnellen Jacob, Academic Consultant, Former Vice Provost, California Baptist University

Fees

The Fully Equipped Bible Institute endeavors to keep tuition costs affordable in an effort to remove the obstacles associated with obtaining a high-quality bachelor's degree that equips Christian leaders to fulfill their Kingdom calling.

Tuition

Nations with Advanced Economies Tuition: Tuition per course is \$100 per credit hour, or \$300 for a 3-credit hour course.

Nations with Developing Economies: Tuition discounts are available in developing nations, and in some instances, academic scholarships are available for those serving in full-time ministry. Students in developing nations are required to complete a scholarship application to receive tuition discounts or academic scholarships.

To determine if you live in a nation with an advanced economy or developing economy, click the link below to view the list of countries divided by economic category.

<https://www.imf.org/en/Publications/WEO/weo-database/2023/April/groups-and-aggregates>

Books

The Fully Equipped Bible Institute endeavors to provide free digital access to textbooks. Students living in countries with advanced economies may wish to purchase hard copies of their books.

Refund Policy

Tuition refunds for students who officially reduce their course load or withdraw from FEBI will be issued according to the add/drop or withdrawal procedures specified in this catalog. The amount of the tuition refund for a withdrawal from ACU is based on the student's effective withdrawal date. Any tuition refund for reduction in course load is determined by the add/drop dates on the Academic Calendar.

Customer payments to student accounts which result in a credit balance will be refunded ten (10) business days after a request has been received in writing. Refund requests will not be processed until a credit balance appears on the student's financial account.

Students who withdraw on or before the add/drop dates may receive a 100% refund of tuition. No tuition refunds will be granted after the add/drop date. Deadlines for withdrawals or course add/drop dates are published yearly in the Academic Calendar on the FEBI website.

General Admission Requirements

The Fully Equipped Bible Institute is a nonprofit, private, Christian post-secondary institution.

1. Students admitted to the Fully Equipped Bible Institute (FEBI) must be believers in the Christian faith and affirm their agreement and adherence to with FEBI's Statement of Faith. By completing and signing the university application, the applicant affirms their Statement of Faith agreement.
2. Students commit to adherence to the student standards of conduct as described in the Fully Equipped Bible Institute Student Handbook. By completing and signing the university application, the applicant affirms their commitment to the Student Code of Conduct.

3) Students are required to provide documentation of successful completion of 12 years of schooling or its equivalent. (International students graduating at grade 10 meet the grade 12 equivalence by having completed the first two years of a diploma program.)

4) Students are required to provide proof of identification. This can be a driver's license, passport, or state/country identification card.

5) Students must affirm that they have the technological resources available to participate in online classes and successfully engage in an online classroom environment. This includes internet access and an electronic device such as a computer, tablet, or smartphone.

Non-Discrimination Policy

The Fully Equipped Bible Institute does not discriminate on the basis of gender, race, color, national or ethnic origin, mental and/or physical disability (including pregnancy), marital status, status as a covered veteran, or age in the administration of its educational policies, admission policies, financial aid programs, and other university-administered programs.

As a private, Christ-centered institution, Fully Equipped Bible Institute retains the right to make employment, admission, educational, and program decisions based on an individual's religious beliefs and conduct consistent with the FEBI Statement of Faith, Employee Handbook, Student Handbook, and other university policies.

How to Apply

1. Online application: Complete and submit your online studies program application for admission which includes sharing your brief faith testimony. The online application can be found in the drop down menu under the Admissions tab at: <https://fullyequippedbibleinstitute.org/program-application/>

2. Submit Official Transcripts - Submit official high school transcripts, GED scores, or outside of the U.S., proof of secondary school graduation.

In the U.S., mail official transcripts to the address below:

Office of the Registrar
Fully Equipped Bible Institute
8153 W. Cactus Rd.
Peoria, AZ. 85381

Outside of the U.S. – Please send electronic copies by e-mail to info@fullyequippedbibleinstitute.org.
These can be in a .pdf format or as a photo file.

3. If you are seeking financial aid, visit the Scholarship Application page of our website.
4. Once your application has been submitted, your Admissions Representative will contact you to discuss your next steps.

Grading System

Our grading system is designed to evaluate your performance and understanding of course material fairly. Satisfactory academic progress requires a minimum cumulative GPA of 2.0. The following grades do not count toward the cumulative GPA: a) incomplete, b) withdrawal, c) transfer credits, d) remedial/developmental courses. Students must successfully complete 66.7 of all cumulative units (credits) attempted. Incomplete, failed, withdrawn, and more than one repeat of any previously passed course count as attempted but not completed units.

Students who receive academic scholarships from the Fully Equipped Bible Institute are required to pass each course with a grade of “C” or better. When a student on academic scholarship receives lower than a “C”, the student goes on academic probation. If the next course grade is lower than a “C”, the student forfeits their eligibility for an academic scholarship from FEBI.

The grading scale is as follows:

- A: 90-100%
- B: 80-89%
- C: 70-79%
- D: 60-69%
- F: Below 60%

Incomplete Grades

Incomplete grades may be granted at the instructor's discretion in exceptional circumstances. To request an incomplete grade, you must submit a formal request to your instructor before the end of the term, outlining the reasons for the request and a plan for completing the coursework.

Dropping/Adding Courses

You may drop or add courses during the first two weeks of the course without penalty. After this period, you must obtain approval from the Vice President of Academic Affairs and the course instructor. Please consult the Academic Calendar for specific dates and deadlines.

Withdrawing from Courses

If you need to withdraw from a course, please submit a formal withdrawal request to the Registrar's Office at info@fullyequippedbibleinstitute.org. Withdrawals are subject to deadlines and may impact your academic progress and financial aid. Please consult with your academic advisor before making any decisions regarding course withdrawal. Tuition refunds are available for the first two weeks of each course, after which time, tuition refunds are not permitted.

Further Assistance

We are here to support you in your academic and spiritual journey. If you have any questions or need further assistance, please do not hesitate to contact us. Welcome to Fully Equipped Bible Institute!

Student Grievances

Students who believe they have a grievance that requires the assistance of the Bible Institute should submit their grievances in writing and include name, date, and description of the grievance by e-mail to info@fullyequippedbibleinstitute.org. Reasonable resolutions to grievances shall be decided by the Vice President for Academic Affairs or appropriate Bible Institute officials or departments within 30 days. The Vice President for Academic Affairs will communicate the resolution in writing to the student at the time of the decision. Resolutions the Vice President for Academic Affairs or other Bible Institute officials decide are considered final. All additional concerns can be sent to info@fullyequippedbibleinstitute.org.

Academic Programs

The Fully Equipped Bible Institute is dedicated to providing biblical and academic excellence in fully equipping men and women of God for every good work they are called to. We currently offer three bachelor's degrees.

The Biblical and Theological Studies bachelor degree program online is a great match for Christians who are called to preach and teach God's Word. This program equips students with solid biblical knowledge, deep theological understanding, and practical leadership skills to enable students to minister to God's people with excellence, fully equipped for every good work. Students are trained to view current events, circumstances, relationships, and personal life through a biblical lens and then transmit this deep understanding to those they serve.

The Christian Leadership Program offers two options. The first is an Associate of Arts degree with 48 total credit hours required for graduation. The second is an online Bachelor of Arts degree with 120 total credit hours required for graduation. These programs are great choices for believers who want to serve as leaders in the ministry or the marketplace. If you are not called as a pastor or Bible teacher, this program provides a blend of solid biblical foundations, practical leadership training, general business and financial education, and effective communication skills acquisition.

The Pastoral and Christian Ministry Bachelor of Arts degree is an online study program with 120 total credit hours required for graduation. It is a great match for people called to ministry in a pastoral or ministry leadership role, but not necessarily called to pulpit ministry. This program equips pastors and ministry leaders with solid biblical foundations, practical ministry training, and the business/leadership skills necessary to lead the organizations they serve.



BIBLICAL AND THEOLOGICAL STUDIES BACHELOR OF ARTS DEGREE

BIBLICAL AND THEOLOGICAL STUDIES PROGRAM			
	BIBLE COURSES	CREDITS	TOTAL CREDITS
BIB 101	BIBLICAL PRIORITIES	3	
BIB 102	BIBLICAL WORLDVIEW	3	
BIB 103	OLD TESTAMENT SURVEY	3	
BIB 104	NEW TESTAMENT SURVEY	3	
BIB 201	MESSIANIC PROPHETS	3	
BIB 202	JESUS AND THE GOSPELS	3	
BIB 203	THE PARABLES OF JESUS	3	
BIB 302	THE ACTS OF THE APOSTLES	3	
BIB 303	THE BOOK OF ROMANS	3	
BIB 304	THE EPISTLES	3	
BIB 401	OLD TESTAMENT WISDOM LITERATURE	3	
BIB 402	DANIEL AND REVELATION	3	
	TOTAL REQUIRED CREDIT HOURS	36	36
GENERAL EDUCATION CORE			
HUMANITIES/FINE ARTS			
ENG 101	ENGLISH COMPOSITION	3	
ENG 102	ADVANCED ENGLISH COMPOSITION	3	
LFA 302	INTRO TO BIBLICAL HEBREW	3	
LFA 303	INTRO TO BIBLICAL GREEK	3	
	TOTAL REQUIRED CREDIT HOURS	12	12
BEHAVIORAL/SOCIAL SCIENCES			
PSY 102	INTRODUCTION TO PSYCHOLOGY	3	
PSY 302	BIBLICAL MENTORING AND COUNSELING	3	
SOC 102	INTRODUCTION TO SOCIOLOGY	3	
SOC 202	MARRIAGE AND FAMILY DYNAMICS	3	
	TOTAL REQUIRED CREDIT HOURS	12	12
BUSINESS			
BUS 402	BIBLICAL STEWARDSHIP OF NONPROFIT ORGANIZATIONS	3	
	TOTAL REQUIRED CREDIT HOURS	3	3
NATURAL SCIENCE/MATH			
NSM 101	MATHEMATICS FOR MODERN LIFE	3	
NSM 201	PERSONAL FINANCE	3	
NSM 202	PERSONAL HYGIENE AND COMMUNITY HEALTH	3	
NSM 301	BUSINESS ADMINISTRATION & FINANCE	3	
	TOTAL REQUIRED CREDIT HOURS	12	12
	TOTAL GENERAL EDUCATION REQUIRED CREDIT HOURS	42	
LEADERSHIP COURSES			
CL 102	CHRISTIAN LEADERSHIP	3	
CL 103	EFFECTIVE COMMUNICATION & CONFLICT RESOLUTION	3	
CL 203	ADMINISTRATIVE ASPECTS OF LEADERSHIP	3	
CL 303	ETHICAL CHALLENGES FOR CHRISTIAN LEADERS	3	
	TOTAL REQUIRED CREDIT HOURS	12	12
MINISTRY COURSES			
MIN 201	EVANGELISM IN BIBLICAL, HISTORICAL, AND MODERN CONTEXTS	3	
MIN 202	DISCIPLESHIP - PERSONAL AND ORGANIZATIONAL TRANSFORMATION	3	
		6	6
THEOLOGY COURSES			
TH 101	FOUNDATIONS OF THEOLOGY	3	
TH 102	INTRODUCTION TO SYSTEMATIC THEOLOGY	3	
TH 201	BIBLICAL HERMENEUTICS	3	
TH 202	CHRISTIAN APOLOGETICS	3	
TH 203	ADVANCED CHRISTIAN APOLOGETICS	3	
TH 301	INTRODUCTION TO HOMILETICS	3	
TH 302	ADVANCED HOMILETICS	3	
TH 402	PASTORAL THEOLOGY	3	
TH 403	CHRISTIAN HISTORY	3	
	TOTAL REQUIRED CREDIT HOURS	27	27
	TOTAL PROGRAM CREDIT HOURS		120



CHRISTIAN LEADERSHIP ASSOCIATE OF ARTS

	CHRISTIAN LEADERSHIP ASSOCIATE DEGREE	
	BIBLE COURSES	CREDITS
BIB 101	BIBLICAL PRIORITIES	3
BIB 102	BIBLICAL WORLDVIEW	3
BIB 103	OLD TESTAMENT SURVEY	3
BIB 104	NEW TESTAMENT SURVEY	3
TH 202	CHRISTIAN APOLOGETICS	3
	GENERAL EDUCATION CORE	
	HUMANITIES/FINE ARTS	
ENG 101	ENGLISH COMPOSITION	3
ENG 102	ADVANCED ENGLISH COMPOSITION	3
	BEHAVIORAL/SOCIAL SCIENCES	
PSY 102	INTRODUCTION TO PSYCHOLOGY	3
PSY 202	PERSONALITY PSYCHOLOGY	3
SOC 102	INTRODUCTION TO SOCIOLOGY	3
PSY 202	PERSONALITY PSYCHOLOGY	3
	NATURAL SCIENCE/MATH	
NSM 101	MATHEMATICS FOR MODERN LIFE	3
NSM 201	PERSONAL FINANCE	3
	CHRISTIAN LEADERSHIP COURSES	
CL 102	CHRISTIAN LEADERSHIP	3
CL 103	EFFECTIVE COMMUNICATION & CONFLICT RESOLUTION	3
CL 303	ETHICAL CHALLENGES FOR CHRISTIAN LEADERS	3
		48



CHRISTIAN LEADERSHIP BACHELOR OF ARTS

	BIBLE COURSES	CREDITS	TOTAL CREDITS
BIB 101	BIBLICAL PRIORITIES	3	
BIB 102	BIBLICAL WORLDVIEW	3	
BIB 103	OLD TESTAMENT SURVEY	3	
BIB 104	NEW TESTAMENT SURVEY	3	
BIB 201	MESSIANIC PROPHETS	3	
BIB 202	JESUS AND THE GOSPELS	3	
BIB 302	THE ACTS OF THE APOSTLES	3	
BIB 303	THE BOOK OF ROMANS	3	
BIB 304	THE EPISTLES	3	
	TOTAL REQUIRED CREDIT HOURS	27	27
	GENERAL EDUCATION CORE		
	HUMANITIES/FINE ARTS		
ENG 101	ENGLISH COMPOSITION	3	
ENG 102	ADVANCED ENGLISH COMPOSITION	3	
LFA 201	ESSENTIALS OF PUBLIC SPEAKING	3	
	TOTAL REQUIRED CREDIT HOURS	9	9
	BEHAVIORAL/SOCIAL SCIENCES		
PSY 102	INTRODUCTION TO PSYCHOLOGY	3	
PSY 202	PERSONALITY PSYCHOLOGY	3	
PSY 302	BIBLICAL MENTORING AND COUNSELING	3	
SOC 102	INTRODUCTION TO SOCIOLOGY	3	
	TOTAL REQUIRED CREDIT HOURS	12	12
	BUSINESS		
BUS 202	NONPROFIT COMMUNICATIONS	3	
BUS 302	EFFECTIVE PROJECT MANAGEMENT	3	
BUS 402	BIBLICAL STEWARDSHIP OF NONPROFIT ORGANIZATIONS	3	
	TOTAL REQUIRED CREDIT HOURS	9	9
	NATURAL SCIENCE/MATH		
NSM 101	MATHEMATICS FOR MODERN LIFE	3	
NSM 201	PERSONAL FINANCE	3	
NSM 202	PERSONAL HYGIENE AND COMMUNITY HEALTH	3	
NSM 301	BUSINESS ADMINISTRATION & FINANCE	3	
NSM 302	INTRODUCTION TO ACCOUNTING FOR NON-PROFITS	3	
	TOTAL REQUIRED CREDIT HOURS	15	15
	TOTAL GENERAL EDUCATION REQUIRED CREDIT HOURS	45	
	CHRISTIAN LEADERSHIP COURSES		
CL 102	CHRISTIAN LEADERSHIP	3	
CL 103	EFFECTIVE COMMUNICATION & CONFLICT RESOLUTION	3	
CL 202	BUILDING AND LEADING EFFECTIVE TEAMS	3	
CL 203	ADMINISTRATIVE ASPECTS OF LEADERSHIP	3	
CL 302	BUILDING HEALTHY ORGANIZATIONS	3	
CL 303	ETHICAL CHALLENGES FOR CHRISTIAN LEADERS	3	
	TOTAL REQUIRED CREDIT HOURS	18	18
	MINISTRY COURSES		
MIN 201	EVANGELISM IN BIBLICAL, HISTORICAL, AND MODERN CONTEXTS	3	
MIN 202	DISCIPLESHIP - PERSONAL AND ORGANIZATIONAL TRANSFORMATION	3	
	TOTAL REQUIRED CREDIT HOURS		6
	THEOLOGY COURSES		
TH 101	FOUNDATIONS OF THEOLOGY	3	
TH 201	BIBLICAL HERMENEUTICS	3	
TH 202	CHRISTIAN APOLOGETICS	3	
TH 403	CHRISTIAN HISTORY	3	
	TOTAL REQUIRED CREDIT HOURS	12	12
	ELECTIVES	12	12
	TOTAL PROGRAM CREDIT HOURS		120



PASTORAL AND CHRISTIAN MINISTRY BACHELOR OF ARTS DEGREE

PASTORAL AND CHRISTIAN MINISTRY PROGRAM			
	BIBLE COURSES	CREDITS	TOTAL CREDITS
BIB 101	BIBLICAL PRIORITIES	3	
BIB 102	BIBLICAL WORLDVIEW	3	
BIB 103	OLD TESTAMENT SURVEY	3	
BIB 104	NEW TESTAMENT SURVEY	3	
BIB 201	MESSIANIC PROPHETS	3	
BIB 202	JESUS AND THE GOSPELS	3	
BIB 203	THE PARABLES OF JESUS	3	
BIB 302	THE ACTS OF THE APOSTLES	3	
BIB 303	THE BOOK OF ROMANS	3	
BIB 304	THE EPISTLES	3	
	TOTAL REQUIRED CREDIT HOURS	30	30
GENERAL EDUCATION CORE			
HUMANITIES/FINE ARTS			
ENG 101	ENGLISH COMPOSITION	3	
ENG 102	ADVANCED ENGLISH COMPOSITION	3	
LFA 302	INTRO TO BIBLICAL HEBREW	3	
LFA 303	INTRO TO BIBLICAL GREEK	3	
	TOTAL REQUIRED CREDIT HOURS	12	12
BEHAVIORAL/SOCIAL SCIENCES			
PSY 102	INTRODUCTION TO PSYCHOLOGY	3	
PSY 202	PERSONALITY PSYCHOLOGY	3	
PSY 302	BIBLICAL MENTORING AND COUNSELING	3	
PSY 402	FUNDAMENTALS OF TRAUMA MINISTRY	3	
SOC 102	INTRODUCTION TO SOCIOLOGY	3	
SOC 202	MARRIAGE AND FAMILY DYNAMICS	3	
	TOTAL REQUIRED CREDIT HOURS	18	18
BUSINESS			
BUS 402	BIBLICAL STEWARDSHIP OF NONPROFIT ORGANIZATIONS	3	
	TOTAL REQUIRED CREDIT HOURS	3	3
NATURAL SCIENCE/MATH			
NSM 101	MATHEMATICS FOR MODERN LIFE	3	
NSM 201	PERSONAL FINANCE	3	
NSM 202	PERSONAL HYGIENE AND COMMUNITY HEALTH	3	
NSM 301	BUSINESS ADMINISTRATION & FINANCE	3	
	TOTAL REQUIRED CREDIT HOURS	12	12
	TOTAL GENERAL EDUCATION REQUIRED CREDIT HOURS	45	
LEADERSHIP COURSES			
CL 102	CHRISTIAN LEADERSHIP	3	
CL 103	EFFECTIVE COMMUNICATION & CONFLICT RESOLUTION	3	
CL 203	ADMINISTRATIVE ASPECTS OF LEADERSHIP	3	
CL 303	ETHICAL CHALLENGES FOR CHRISTIAN LEADERS	3	
	TOTAL REQUIRED CREDIT HOURS	12	12
MINISTRY COURSES			
MIN 201	EVANGELISM IN BIBLICAL, HISTORICAL, AND MODERN CONTEXTS	3	
MIN 202	DISCIPLESHIP - PERSONAL AND ORGANIZATIONAL TRANSFORMATION	3	
	TOTAL REQUIRED CREDIT HOURS		6
THEOLOGY COURSES			
TH 101	FOUNDATIONS OF THEOLOGY	3	
TH 102	INTRODUCTION TO SYSTEMATIC THEOLOGY	3	
TH 201	BIBLICAL HERMENEUTICS	3	
TH 202	CHRISTIAN APOLOGETICS	3	
TH 301	INTRODUCTION TO HOMILETICS	3	
TH 402	PASTORAL THEOLOGY	3	
TH 403	CHRISTIAN HISTORY	3	
	TOTAL REQUIRED CREDIT HOURS	21	21
ELECTIVES			
		6	6
	TOTAL PROGRAM CREDIT HOURS		120

Academic Catalog

Behavioral and Social Sciences - General Education Courses

PSY 102 - Introduction to Psychology - Core Requirement **3 credits**

This foundation course in the science of behavior, viewed through a biblical lens, includes an overview of the history of psychology, the brain, motivation, emotion, sensory functions, perception, intelligence, gender and sexuality, social psychology, human development, learning, psychopathology, and therapy.

PSY 202 - Personality Psychology - Core Requirement **3 credits**

This course examines the nature and casual determinants of human behavior from a biblical worldview. Theories explored include psychodynamic, neo-Freudian, trait, biological, humanistic, cognitive, and behavioral theories. The Christian worldview provides the base for examining theories regarding perspectives of nature and human personality. Prerequisite: PSY-102.

PSY 302 - Biblical Mentoring and Counseling - Core Requirement **3 credits**

This course is designed for Christian leaders, chaplains, and pastors. It introduces the biblical use of psychology as a tool for Christian mentoring and counseling. Prerequisite: PSY-102.

PSY 402 - Fundamentals of Trauma Ministry **3 credits**

This course is designed for pastors, chaplains, and counselors. It offers an overview of caring for victims of trauma from a biblical perspective. It examines the key principles of the trauma-informed care approach. It addresses recovery, support systems, resiliency, and an integrated approach when working with trauma victims.

SOC 102 - Introduction to Sociology - Core Requirement **3 credits**

This course presents a survey of concepts, theories, and methods sociologists use to describe and explain the effects of social structure on human behavior, examined through a biblical lens. It emphasizes the understanding and use of the sociological perspective in everyday life.

SOC 202 - Marriage and Family Dynamics **3 credits**

This course is designed as a biblical and practical look at marriage and family life with an emphasis on understanding social science research as it pertains to marriage and family life, and its present and future applications to students' lives.

Bible Courses

BIBL 101 - Biblical Priorities - Core Requirement

3 credits

The Biblical Priorities course educates students regarding the most important biblical priorities for followers of Christ. Students will gain a more profound understanding of what loving God and loving one's neighbor meant when the Commandments were written and what they should mean to believers today. The Biblical Priorities course equips students with practical tools that empower them to grow in right relationship with God and man.

BIBL 102 - Biblical Worldview - Core Requirement

3 credits

The course trains students to address social issues with a biblical worldview, equipping students with fundamental study and practical application tools to apply Scripture to areas of personal struggle and societal issues. This course introduces students to the exegetical process of studying God's Word to assist in developing a Scripturally accurate biblical worldview.

BIBL 103 - Old Testament Survey - Core Requirement

3 credits

This course introduces the text of the Old Testament with emphasis on the biblical narrative, genres, major historical periods, and theological themes. The process of biblical exegesis is expanded upon and utilized to grow the student's understanding and skill in critically examining and accurately interpreting Scripture.

BIBL 104 - New Testament Survey - Core Requirement

3 credits

This course introduces the text of the New Testament with emphasis on the biblical narrative, genres, major historical periods, and theological themes. The process of biblical exegesis is expanded upon and utilized to grow the student's understanding and skill in critically examining and accurately interpreting Scripture.

BIBL 201 - Messianic Prophets - Core Requirement

3 credits

This course examines the miraculous foreshadowing of the Messiah revealed in the Old Testament and highlights the sovereign harmony between the Old and New Testaments. This course presents the Old Testament prophets, their writings, and their Spirit-inspired prophecies that foretold who the Messiah would be and what He would accomplish in fulfillment of God's redemptive purposes.

Prerequisite: **TH201 Biblical Hermeneutics**

BIBL 202 - Jesus and the Gospels - Core Requirement**3 credits**

This course presents the historical context for the Gospel accounts. It introduces the biblical theology of each Gospel account, including each Gospel's contributions to the scriptural Canon as a whole. Students will learn to identify valid biblical principles and develop relevant applications of Jesus' instructions from the Gospel accounts to modern life.

BIBL 203 - The Parables of Jesus**3 credits**

This course examines the teachings of Jesus presented in parables. Students will exegete selected parables to include historical, linguistic, and social context to correctly interpret the intended meaning and the biblical application of the parables for today.

BIBL 302 - The Acts of the Apostles - Core Requirement**3 credits**

This course will deeply examine the Acts of the Apostles as recorded in the Book of Acts and gain an understanding of the birth and growth of the early Church under the leadership of the Apostles and through the sovereign direction of the resurrected Christ. Students will become familiar with the faith, growth, and acts of the apostles, and then apply their new knowledge to their personal lives and ministries. Students will become familiar with the content of the Book of Acts, including the author's intention and purpose for the book and the literary structure of the book.

BIBL 303 - The Book of Romans - Core Requirement**3 credits**

The Book of Romans course is an expository study of the doctrines recorded by the Apostle Paul in this doctrinally foundational book. The doctrines of salvation, sanctification, and the roles of the nation of Israel and the global Church will be examined. Students will gain knowledge of the historical, cultural, and linguistic context of the Book of Romans, and grow in understanding of how to apply foundational doctrines to modern life, the Church, and one's personal walk of faith.

BIBL 304 - The Epistles**3 credits**

This course is an expository study of 1 and 2 Corinthians as well as the epistles of James, Peter, Jude, and John. Students will study each epistle's historical, social, and linguistic contexts to examine the Spirit-inspired instruction for the Church and the individual believer's walk of faith. Particular attention is given to these epistles' historical and cultural backgrounds, church problems, doctrine, and practical applications.

BIBL 401 - Old Testament Wisdom Literature**3 credits**

The wisdom of Psalms, Job, Proverbs, Ecclesiastes, and Song of Solomon is examined, with an emphasis on understanding the purpose and message of each book. Attention is given to understanding how each book functions as the authoritative Word of God and how this practical wisdom can be applied to life.

BIBL 402 - Daniel and Revelation**3 credits**

This course examines two closely related prophetic books - the Book of Daniel and the Book of Revelation. The Book of Daniel is studied first from a prophetic framework perspective. The Book of Revelation is examined next as the magnificent climax and fulfillment of the prophetic Scriptures. Students will gain an understanding of the historical, social, and linguistic contexts of the books and exegete specific passages in both books to gain a deeper understanding and appreciation of the power and certainty of God's prophetic Word.

Business Courses - General Education Courses**BUS 202 - Nonprofit Communications****3 credits**

Nonprofit Communications explores the principles and practices of effective communication with diverse stakeholders in both church and nonprofit organizational contexts. The course focuses on key areas like research, identification of target audiences by demographic/sociographic metrics, building campaigns that resonate with target audiences, branding/identity, storytelling, fundraising, and donor development. Students will learn the necessary communication strategies and tactics to design, develop, and deliver communication strategies that will resonate with their audiences and grow the organizations they serve.

BUS 302 - Effective Project Management**3 credits**

This course introduces intelligent business process management applications and the technical skills required to design and implement management processes that improve outcomes for churches, non-profit, and for-profit organizations. Students apply critical thinking and problem-solving when developing project management models and user-friendly, end-user project tracking. The course prepares students to critically analyze, build, implement, and report project outcomes in order to improve processes, increase accountability, and successfully grow organizations.

BUS 402 - Biblical Stewardship of Nonprofit Organizations**3 credits**

The course provides an overview of organizational ethics, accountability, economics, and fundraising, including various strategies to develop large and small donor bases. Students will learn to evaluate and

measure outcomes and gain general knowledge of management challenges and principles governing financial growth.

Language and Fine Arts - General Education Courses

ENG 101 - English Composition - Core Requirement **3 credits**

The course will cover the fundamental principles of writing. Students will learn the three stages of the writing process (prewriting, writing, and rewriting). Students will learn how to write academic prose, including various types of essays, arguments, and constructions.

ENG 102 - Advanced English Composition - Core Requirement **3 credits**

Advanced English Composition builds on the critical thinking, reading, and writing skills gained in English Composition 101. This course teaches students to critically analyze, interpret, and evaluate literary works. Students also learn how to write various types of research reports, including proper source citation and APA-style writing.

Prerequisite: English 101

LFA 201 - Essentials of Public Speaking **3 credits**

This introductory course examines the basic principles of effective public communication. Students engage in writing and presenting speeches that reflect the theories, best practices, and required technological components that create effective public communication.

LFA 202 - The Literature of C.S. Lewis **3 credits**

C.S. Lewis's writings have profoundly impacted Christian literature and Christian education, including apologetics. This course will review Lewis's apologetics, theology, philosophy, fictional, and literary writings. Students will analyze the impact of Lewis's writing from a historical and cultural perspective, and the ongoing impact of his literary works today.

LFA 302 - Introduction to Biblical Greek **3 credits**

This course introduces the study of the Greek language used in the New Testament. It will include training in Greek vocabulary and grammatical constructions. Students will learn to conjugate and grammatically construct sentences, and gain a basic understanding of translation and interpretation of New Testament Greek.

LFA 303 - Introduction to Biblical Hebrew**3 credits**

This course introduces students to the Hebrew language as written in the Old Testament. In this course, students will learn to read biblical Hebrew at an elementary level, including identification of key Hebrew words and passages that hold profound meaning related to God's redemptive plans for mankind. The course will introduce the Hebrew alphabet and correct grammar. Students will learn how to read, write, and translate at a beginning level.

LFA 401 - The Theology of Worship Arts**3 credits**

This course deeply and systematically examines worship in both the Old and New Testaments to biblically define what worship is and what it is not. Students will systematically study the biblical, historical, and theological dimensions of Christian worship. Students will form a theology of worship that is firmly rooted in Scripture and then examine the historical changes in worship and in modern worship practices. Students will identify biblical and non-biblical worship practices in the modern Church and create Worship Plans and Practices to inform and guide worship arts in the congregations where they serve.

Christian Leadership

CL 102 - Christian Leadership - Core Requirement**3 credits**

This course equips Christian leaders with the biblical principles of godly leadership, including the practical boundaries that protect ministry integrity and a challenge to protect and nourish their spiritual and physical life and the lives of their families. This course also equips Christian leaders with the biblical tools and practical steps necessary to make personal and public decisions that align with God's plans and purposes.

CL 103 - Effective Communication and Conflict Resolution - Core Requirement - 3 credits

The course will introduce students to the biblical nature of conflict sources and biblical resolutions and equip them with the fundamental understanding and practical application methods of biblical principles that direct productive communication and conflict resolution. Students will be exposed to the principles and theories of effective communication in the ministry and the marketplace, standard methods of conflict management, and effective strategies to manage conflict acceptably and productively.

CL 202 - Building and Leading Effective Teams**3 credits**

This course explores the biblical principles behind the concepts of collaboration and working in teams. It will examine best practices for building strong teams capable of accomplishing their goals and objectives. This course equips students to successfully manage team dynamics, which includes effective communication, building trust, team accountability, team dysfunction, conflict resolution, and change management. Methodologies such as servant, situational, and charismatic leadership are examined through a biblical lens. Prerequisite: PSY-102

CL 203 - Administrative Aspects of Leadership**3 credits**

This course equips students to provide effective administrative oversight for the organizations they serve. Students will learn how to build a healthy organizational culture, maintain effective communication channels, develop and empower their employees, create effective accountability practices including evaluation and reporting mechanisms and action planning that move processes from ideation to culmination.

CL 302 - Building Healthy Organizations**3 credits**

This course focuses on the practical application of previously learned biblical principles of effective leadership and administration and specifically applies them to churches, Christian ministries, and organizations. It integrates non-negotiable biblical principles of servant leadership with proven organizational communication and management principles. Students will also gain an understanding of the varying leadership dynamics and differences in serving in a church, ministry, and marketplace settings and the necessary adaptations to deliver successful outcomes.

CL 303 - Ethical Challenges for Christian Leaders - Core Requirement**3 credits**

This course examines the ethical responsibilities that leaders carry from a biblical perspective. It explores the ethical demands of Christian leadership and the potential traps that await. This leadership course will increase ethical wisdom, competence, and leadership abilities in ministry and workplace settings.

Ministry Courses

MIN 201 - Evangelism in Biblical, Historical, and Modern Contexts **3 credits**

Core Required Course

This course will examine the biblical mandate and Scriptural foundations for evangelism, as well as the history and modern practices of evangelism. Students will identify the role and methods of evangelism in their own countries and cultures and examine them through a biblical lens. This course will equip students to generate biblically sound and culturally appropriate strategies for reaching their communities and beyond with the Gospel message.

MIN 202 Discipleship - Personal and Organizational Transformation **3 credits**

Core Required Course

This course equips students with a Scriptural understanding of the personal call to discipleship and the biblical mandate to make disciples. Students will gain an understanding of the sanctification process as it pertains personally and corporately to spiritual growth and maturity. Students will examine the spiritual disciplines necessary for spiritual growth, develop their personal growth plan, and then create strategies for making disciples in their own ministries based on sound biblical principles.

MIN 301 Children's Ministry Leadership **3 credits**

This course equips students to develop healthy Children's Ministries within the context of the local church. Students will learn about many of the challenges facing modern families and how best to keep them engaged in training their children in the ways of the Lord. Best practices in instructing children, classroom management, and choosing and using biblical and age-appropriate curriculum will be addressed. Training in goal setting, use of technology, classroom set-up, strategies for effective parent communication, and training, equipping, and empowering volunteer teams within an accountable structure, will also be presented.

Prerequisites: PSY 102, 202, 302, and SOC 102, 202.

MIN 302 Men's Ministry Leadership **3 credits**

This course is designed to equip local church leaders called to men's ministries with the biblical understanding and practical skills necessary to build an effective men's discipleship ministry in the local church. It includes practical training in goal setting, building a mentoring program, accountability strategies, effective communication and recruitment strategies, and training and equipping volunteers to help grow the ministry.

Prerequisites: PSY 102, 202, 302, and SOC 102, 202.

MIN 303 Women's Ministry Leadership**3 credits**

This course is designed to equip local church leaders called to women's ministries with the biblical understanding and practical skills necessary to build an effective women's discipleship ministry in the local church. It includes practical training in goal setting, building a mentoring program, accountability strategies, effective communication and recruitment strategies, and training and equipping volunteers to help grow the ministry.

Prerequisites: PSY 102, 202, 302, and SOC 102, 202.

MIN 304 Youth Ministry Leadership**3 credits**

This course is designed to equip local church leaders called to youth ministries with the biblical understanding and practical skills necessary to build an effective youth discipleship ministry in the local church. It includes practical training in goal setting, building a mentoring program, accountability strategies, effective communication with youth and their families, recruitment strategies, and training and equipping volunteers to help grow the ministry.

Prerequisites: PSY 102, 202, 302, and SOC 102, 202.

MIN 402 Marriage and Family Ministry**3 credits**

In this course, students will examine Scripture to gain a biblical understanding of God's instructions for marriage and family. Students will examine modern challenges that husbands, wives, and children encounter that potentially weaken the family and develop biblical strategies to walk beside parents and children in a God-pleasing way. This course builds on previously required sociology and psychology courses to provide students with additional insights into the roles of husbands, wives, and children, common areas of struggle, and biblically informed counseling and mentoring strategies to help build strong, godly families. Students will also be equipped to build Marriage and Family Ministries at their local churches.

Prerequisites: PSY 102, 202, 302, and SOC 102, 202.

Natural Science and Math - General Education

NSM 101 Mathematics for Modern Life

3 credits

Mathematics for Modern Life is a practical application course that provides students with the everyday math skills needed to effectively function in ministry settings where students are not required to employ college algebra or higher math skills in their day to day lives. Instruction will include basic financial literacy, how to engage in numerically-based decision-making, mathematic concepts that can help students grow and scale their organizations, and other basic numerical applications. The course will train students in applying basic college-level mathematics to modern-day life.

NSM 201 Personal Finance

3 credits

This course provides students with mathematical and analytical skills to make wise and informed personal finance decisions. Students will gain practical skills in building personal budgets and working within them, effective money management, responsible use of credit, savings, and biblical tithing.

Prerequisite: NSM 101

NSM 202 Personal Hygiene and Community Health

3 credits

This course provides students with an overall understanding of personal, community, and societal health issues. Practical training is provided to students to engage in personal hygiene practices, including intentional choices that promote healthy lifestyle choices in diet, exercise, sleep, and general healthcare. Understanding the diverse demographics in a global learning environment, students will examine their personal and community practices, develop and implement a personal hygiene plan, as well as develop a training plan for their local community that improves community health.

NSM 301 Business Administration and Finance

3 credits

Business Administration and Finance is an introductory course that equips students with a basic understanding of the general principles of business finance to provide leadership-level oversight of organizations. Students gain an understanding in basic financial analysis, how to make financial decisions, calculating the time value of money, business budgeting, and the risk-return tradeoff.

Prerequisite: NSM 101

NSM 302 Introduction to Accounting for Non-Profits

3 credits

This course provides leaders of nonprofit organizations with the general knowledge to oversee accounting practices for their organizations. Students will learn basic nonprofit accounting rules, procedures, and best practices. The course includes methodologies for improving financial efficiency and operational effectiveness in order to build strong organizations and gain the trust of potential

financial supporters. Prerequisite: NSM 301

Theological Studies

TH 101: Foundations of Theology - Core Requirement

3 credits

The Foundations of Theology course explores the core doctrines of the Christian faith, including the nature of God, the Trinity, Jesus Christ, and the Holy Spirit. It systematically examines the biblical doctrines of humanity, sin, redemption, and revelation. Students will gain an understanding of the biblical foundations for each doctrine and the biblical methodologies for studying and understanding core doctrines and additional doctrines of Christianity as expressed in the Bible.

TH 102 Introduction to Systematic Theology

3 credits

This is an introductory course that examines key concepts, including prolegomena (the definition and nature of theology), the varied subdivisions of theology, and the value of systematic theology methodologies. It also includes the systematic study of core , including bibliology—general and special revelation; the divine inspiration of God’s Word; the inerrancy of Scripture; and the processes of canonicity. Additional systematic exploration includes theology proper—the nature, attributes, and names of God, the Trinity, the Persons of Jesus Christ and the Holy Spirit. Students will receive training in the processes of studying using systemic theology methodologies.

Prerequisite: TH 101

TH 201 - Biblical Hermeneutics - Core Requirement

3 credits

This course equips students with a consistent hermeneutical process used for learning, retention, and communicating biblical principles with a high degree of confidence and humility – both are necessary. Students will experience the depth of God’s Word through spiritual revelation and through the contexts of historical, cultural, and author’s inspiration and intent. Students will gain greater comprehension and accurate application for literal and figurative interpretations through exposure to the significance of systematic research as it applies to a more correct and comprehensive understanding. Students will discover the importance of hermeneutics as the rightful guide in moving from context to text to context to allow the God-inspired meaning of the Word to speak today with as fresh and dynamic a relevance as it had in its original setting.

Prerequisite: TH 101

TH 202 - Christian Apologetics - Core Requirement

3 credits

This course enables students to discover the biblical origins and biblical intent of Christian apologetics. Students will grasp a broader understanding of the biblical utility and necessity of developing Christian

apologetics. Students will gain adequate knowledge of the various apologetic methodologies and disciplines of Christian apologetics (including arguments both for and against). This course equips the Bible student to attain a high level of integrity and discipline in the study and righteous application of God's Word.

Prerequisite: TH 101, TH 201

TH 203 Advanced Christian Apologetics **3 credits**

This course builds on knowledge acquired in the prerequisite course, Theology 201, Christian Apologetics. Advanced Christian Apologetics closely examines the core issues that arise in the defense of one's faith and more fully equips students to defend the divine inspiration, Scriptural inerrancy, historical reliability, and canonization processes of God's Word. Students will also gain a deeper understanding of the modern criticisms of God's Word as the authoritative source of God's instruction to mankind.

Prerequisite: TH 101, TH 202, TH 202

TH 301 Introduction to Homiletics **3 credits**

This course is an introduction that lays the biblical foundations for Scripturally sound sermon construction and delivery, complimented by practical exercises. Students will develop a methodology for biblical preaching, learn various approaches to sermon development and performance, experience the formative power of giving and receiving feedback on sermons, and begin or continue a lifelong journey toward becoming a competent and confident preacher of God's Word.

Prerequisites: TH 101, TH 201, TH 202, TH 203

TH 302 Advanced Homiletics **3 credits**

This course builds on the Introduction to Homiletics course and the Biblical Hermeneutics and Christian Apologetics courses. Students will gain a deeper understanding regarding the importance of biblical structure in sermon development, plus practical instruction regarding creativity in delivery style to develop exceptional preaching practices that enhance message receptivity. Students will practice sermon development and delivery and engage in self and peer assessments.

Prerequisites: TH 101, TH 201, TH 202, TH 203, TH 301

TH 402 Pastoral Theology **3 credits**

This course equips pastors and lay leaders in the theological and practical aspects of ministry, including ministry to the sick, grieving, dying, and poor. It addresses worship, baptism, teaching, preaching, the Holy Spirit's role in ministry, and the power of God's Word. This course better equips students to prayerfully and effectively serve God's people and those beyond the doors of the church who need Jesus. Pastoral Theology is a practically oriented, theological examination of the roles and responsibilities of pastors, chaplains, and lay ministers as they serve and shepherd God's people.

Prerequisites: TH 101, TH 201, TH 202

TH 403 Christian History

3 credits

This course is a historical exploration of the Christian church's theological, doctrinal, and institutional development from the New Testament Church described in Scripture to the modern Church. Students will explore the early medieval era (100-1300), including the early Church Fathers, the canonization of Scripture, crucial doctrinal statements, and substantial historical and cultural developments. The late medieval era to the current Church (1300 - present) will be examined, including major theological movements, reformations, crucial doctrinal statements, and substantial historical and cultural developments. Students will gain an understanding and appreciation for the legacy of faithful servants of God throughout history and the relevance of their sacrifices to today's Church.

Note: Courses offered are subject to adequate enrollment (a minimum of five students).